

# ***Contractor Safety***



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# Introduction

1/08

SLIDE-2

- If a contractor gets killed on your site:
  - Who is responsible?
  - What is the liability?
    - Civil liability
    - Criminal liability
    - Workers comp vs. third party lawsuit
- Contractors include:
  - Temporary/ Embedded employees
    - Receptionist, security, janitorial, construction, foundry, landscape
  - Independent contractors



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# Regulations

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SLIDE-3

- In the USA responsibility and liability is divided as follows:
  - The employer whose employees were exposed to the hazard (**Exposing Employer**)
  - The employer who actually created the hazard (**Creating Employer**)
  - The employer who was responsible by contract or through actual practice, for the safety and health conditions on the worksite (**Controlling Employer**)
  - The employer who had the responsibility for actually correcting the hazard (**Correcting Employer**)



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# Components

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- An effective contractor safety program includes the following:
  - Written program
  - Pre qualification
    - Program evaluation (written program, training)
    - Statistical evaluation (injury & illness statistics, safety violations)
  - Purchase order language
  - Contractor site safety orientation
  - EHS Handbook
  - On site inspection & oversight
  - Permits
  - Disciplinary action or Project shutdown protocol



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# High Hazard Operations

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SLIDE-5

- The following operations are considered high hazard and contractor safety is critical:
  - Construction
  - Demolition
  - Electrical
  - Confined space (rescue)
  - Lock Out Tag Out
  - Crane
  - Excavation
  - Hazardous Chemical and Toxic gas (MSDS onsite)
  - Hot work (welding)
  - Work at heights
  - Hazardous waste



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SLIDE-6

- The following operations are considered high hazard and contractor safety is critical:
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